

DISABLED PEOPLE'S PLAN 2009 - 2012 UPDATE

Cabinet Member	Cllr Philip Corthorne
Cabinet Portfolio	Social Services, Health & Housing
Report Author (s)	Gary Collier, Adult Social Care, Health and Housing
Papers with report	Appendix 1 – 2009/10 progress report on action plan Appendix 2 – draft plan 2010/11

HEADLINE INFORMATION

Purpose of report	To provide Cabinet with the 2009-10 outturn position on the Disabled People's Plan and seek approval for the 2010-11 Plan.
Contribution to our plans and strategies	<p>The Plan contributes to the delivery of the aims of the Council's Single Equality Scheme and the six priorities within the Sustainable Community Strategy 2008 -2018. These are: Improving Health and Wellbeing, Strong and Active Communities, Protecting and Enhancing the Environment, Making Hillingdon Safer, A Thriving Economy and Improving Aspiration through education and learning;</p> <p>Disabled Children Strategy – common issues have arisen within consultation for this Plan and in developing the Disabled Children Strategy;</p> <p>Joint Carers' Strategy (2008 – 2018) – the Disabled People's Plan supports the objectives of this strategy. The plan also supports the objectives of the joint strategies for people of working age with physical and/or sensory disabilities, older people and adults with mental health needs.</p>
Financial Cost	Costs attributed to this plan are accounted for in individual service budgets.
Relevant Policy Overview Committee	Social Services, Health and Housing
Ward(s) affected	All

RECOMMENDATION

That Cabinet:

- a) notes the outturn position on the delivery of the 2009/10 Disabled People's Plan set out in Appendix 1.
- b) approves the draft 2010/11 Plan in Appendix 2.

INFORMATION

Background

1. At its meeting on the 15th April 2010 Cabinet considered a report providing an update on the delivery of the Disabled People's Plan to the end of Quarter 3 2009/10 and requested a further update at its July meeting. This report gives the end of year position showing the successful delivery of the majority of actions within the plan. Details are also provided on a small number of areas where actions have not been completed
2. The implementation of the Disabled People's Plan is linked with that of the Disabled Children's Strategy and appropriate officers from Adult Social Care sit on the Disabled Children's Strategy Group to aid coordination.
3. When Cabinet approved the first Disabled People's Plan at its meeting in July 2009 it was agreed that the Plan would be a living document that reflected the changing needs of disabled people. There has been consultation with disabled people on the content of the 2010/11 plan and a draft is attached as Appendix 2 for Cabinet approval.

Alternative options considered/risk management

4. No alternative options were considered.

Comments of Policy Overview Committee(s)

5. Social Services, Health and Housing POC has asked to consider this report at its meeting on the 8th July 2010. Any comments that the Committee may wish to make will be provided to Cabinet in writing for its consideration.

Supporting Information

6. Although the final outturn position is set out in Appendix 1, Cabinet may wish to note the following developments during Q4:

Priority One: Improving Health and Wellbeing

- **Disabled Children Short Breaks in the Home Service** – this new service will provide parents of disabled children with improved opportunities to have a break from their caring responsibilities
- **Speakeasy** – these sessions provide an opportunity for carers to hear about the opportunities that are available to them to assist in their caring role. It is also gives officers and Hillingdon Carers an opportunity to hear from carers talk about what needs to happen to support them in their critical role.

Priority Two: Strong and Active Communities

- **“Access is your Business” Event** – this was an opportunity to bring local businesses, residents, partners and officers together to raise awareness of accessibility in the borough.

- **Leisure centres** – the new sports complex in Uxbridge was officially opened on 23/03/10 providing much improved access for disabled people.

Priority Three: Protecting and Enhancing the Environment

- **Parking enforcement** – the introduction of a rapid response patrol will help to address disabled people’s concerns regarding illegal parking.
- **Improvement works in Uxbridge Town Centre** – these have been completed and de-cluttering guidelines have been followed.

Priority Four: Making Hillingdon Safer

- **Community safety bulletin for social care staff** – this raises the awareness of social care staff concerning current ‘scams’ that have come to the attention of the Community Safety Team. It also gives information about services that are available to increase the security of vulnerable people. These bulletins are also issued to the voluntary sector.
- **E-learning about community safety for social care staff** - this is intended to increase knowledge about how to spot and give advice about reducing the risks to vulnerable people of becoming a victim of crime, fire or falls.

Priority Five: A Thriving Economy

- **Heathrow Gateway Project** – this partnership initiative has been successful in assisting 24 disabled people into employment.

Priority Six: Improving Aspiration Through Education and Learning

- **Work in supported employment (WISE) programme** – 19 out of 20 people with learning disabilities on this vocational course during the 2009/10 academic year managed to achieve a City and Guilds qualification. The combination of classroom study in a mainstream academic environment and work placements has successfully enhanced their confidence and wellbeing.

7. Of the 30 tasks within the 2009/10 action plan 27 have been completed. 3 tasks have not been delivered according to plan. The table below explains the reasons for slippage in delivering these tasks.

Plan Ref	Task	Sub-task	Comment
1.4	Improve the care and support services available to disabled people	Implement personalised health budget pilot, if pilot status confirmed	Priority for pursuing personal health budget to be reviewed following publication of Health White Paper and the Comprehensive Spending Review in October.

1.6	Ensure a supply of housing in the borough that meets the needs of disabled people.	Obtain planning consent for the redevelopment of 6 Church Road, Cowley to provide 6 units and for the conversion of 5 Hornbeam Road, Hayes to provide 5 units for adults with mental health needs.	These sites had adverse site constraints that needed specialist site studies by external consultants and a full measured survey of Hornbeam property had to be carried out due to the alterations adaptation of existing building structure. These had impact on the early stages of the scheme design.
		Invite tenders from RSLs for the purchase of 6 Church Road and 5 Hornbeam Road and the development of the schemes.	It is not possible to proceed with the tender until planning consent has been given.
		Provide through Learning Disabilities Modernisation Programme, up to 24 supported homes through redevelopment of the existing buildings and site.	The economic downturn has reduced the number of sites for development. The corporate review is continuing to take place with a range of site options scoped to meet the needs of the Learning Disability programme. Feasibility studies are continually being undertaken for supported housing schemes.
1.13	Improve services for people with mental health needs	Provide a wellbeing centre in Uxbridge	The lease for the Wellbeing Centre was signed off in March 2010. This was because although planning permission was quickly granted in the expected time frame, the operator (a private company) of the wellbeing centre then decided they wished to vary the terms of the planning permission through a second application. The delays were related to the changing requirements of the operator and outside of the Council's control.

2010/11 Disabled People's Plan

8. Consultation with disabled people on the content of the 2010/11 plan identified the following issues to be of importance:

- Information
- Transport
- Access to services
- Housing
- Education and learning
- Employment
- The environment
- Crime and anti-social behaviour
- Supporting carers

7. The draft 2010/11 plan reflects what the council and its partners are able to deliver to address the issues of concern to disabled people within available resources. It is possible that the outcomes of the emergency budget on the 22nd June 2010 may impact on what can be delivered and Cabinet will be advised accordingly.

8. The draft plan has been restructured to reflect the corporate performance management process, ensure activity is embedded in the corporate service planning process and to simplify reporting. Overall strategic leadership will be with the Wellbeing Board but other local Strategic Partnership (LSP) theme groups will receive exception reports on the activities relevant to the Sustainable Community Strategy priority for which they are responsible.

9. Cabinet should note that transport issues have not been included within the plan. The council has made (and will continue to make) representations to Transport for London (TfL) on improving access to public transport. Recent budget reductions may have a significant impact on TfL's ability to respond positively to these representations in the short to medium term.

Financial Implications

10. The tasks contained in this action plan will be carried out within existing resources.

EFFECT ON RESIDENTS, SERVICE USERS & COMMUNITIES

What will be the effect of the recommendation?

11. The Plan seeks to ensure responsive services and better outcomes for disabled people.

Consultation Carried Out or Required

12. Consultation on the content of the 2010/11 was undertaken with the steering group for the Disabled People's Assembly in March 2010 and at the Assembly meeting that took place in April 2010.

CORPORATE IMPLICATIONS

Finance

13. A Corporate Finance officer has reviewed this report and is satisfied that any financial implications arising from the recommendations in this report will be met from existing budgets.

Legal

14. Under s.49A of the Disability Discrimination Act 1995, as amended by the Disability Discrimination Act 2005, the Council has a duty in carrying out its functions under the Act to have due regard to:

- the need to eliminate unlawful discrimination;
- the need to eliminate harassment of disabled persons that is related to their disabilities;
- the need to promote equality of opportunity between disabled persons and other persons;
- the need to take account of disabled person's disabilities, even where that involves treating disabled persons more favourably than others;
- the need to promote positive attitudes towards disabled persons; and
- the need to encourage participation by disabled persons in public life.

15. The development of the Disabled People's Plan assists the Council in satisfying the duty referred to in paragraph 13.

Corporate Property

16. No comments.

Relevant Service Groups

17. Service groups have responded as follows:

- Deputy Chief Executive's Office – reflected in the body of the report and action plan.
- Planning, Environment and Community Services – reflected in the body of the report and action plan.
- Education and Children's Services – reflected in the body of the report and action plan.

18. Comments from NHS Hillingdon and Hillingdon Community Health Services are reflected in the report and in the plan and action plan.

BACKGROUND PAPERS

Hillingdon Partners Sustainable Community Strategy 2008 – 2018

Older People's Plan 2008 – 2011

Hillingdon Disability Equality Scheme

Hillingdon Single Equality Scheme

Disabled Children's Strategy